

IF

GET STARTED

WITH HYDRAULINK

HYDRAULINK
TRAINEE PROGRAM

Team
Hydraulink
Best under pressure

Hydraulink
Hose and Fittings



WHO IS HYDRAULINK?

Hydraulink are a leading manufacturer and supplier of hose and fittings, with over 400 service points throughout Australia, New Zealand and the Asia Pacific Region.

From our rapid repair service to workshop expertise and on-site support at remote large-scale projects, Hydraulink are there to give you the right products and services at the right time. Our goal is to deliver maximum value alongside unparalleled service, creating long-term business relationships.

Hydraulink has more than 75 years of industry experience and provides a diverse range of hydraulic hose, fittings, components and 24/7 services to a wide range of businesses and industries. Hydraulink Australia is at a turning point with a new agenda for innovation and growth.

Innovation doesn't happen without a bold vision. Ours is to become the leading hose and fittings brand through our people, our systems and our services. We're changing our game – re-invigorating our brand, finding new ways of putting our customers in the centre, developing responsive services, expanding our reach, and nurturing a best-in-class workforce to ensure we maintain our position of being Best Under Pressure.

“BEST UNDER PRESSURE”

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HYDRAULINK TRAINEESHIP BENEFITS

DID YOU KNOW?

Our Hydraulink Traineeship program will allow you to develop your skills, gain experience and expand your knowledge with new challenges and opportunities along the way.



1

A **structured pathway** to become a **qualified** Hydraulink Hose, Sales & Service Technician in an industry where your skills will be in high demand.

2

Join an industry leader who services the mining, construction, agriculture, marine, waste and transportation sectors.

3

Potential pathway / opportunity to establish and start **your own Hydraulink** Franchise mobile or service centre business.

4

Work and learn from industry experts and take advantage of a strong career pathway for your future.

5

Nationally recognised qualification – Certificate 2 in Engineering.



HYDRAULINK TRAINEESHIPS

✕ WHO ARE YOU?

We are seeking enthusiastic, motivated individuals who are committed to learning, coupled with a focus on safety, teamwork and excellent communication skills. Mature age students are welcome to apply. Applicants must hold a current drivers licence, be an Australian Citizen or permanent resident and demonstrate english language proficiency.

✕ WHAT QUALIFICATION WILL I GET?

The 12 month Hydraulink traineeship program combines a formal qualification, industry recognised certification and practical experience working with Hydraulink Australia. Upon successfully completing the traineeship program you will graduate with a Certificate II in Engineering, which is a nationally recognised qualification.

✕ WHAT WILL I LEARN?

The Hydraulink Training Academy has selected a number of nationally recognised courses to successfully become a Hydraulink Sales & Service Technician. All courses fall under the Manufacturing and Engineering Training package. A summary of the course content follows:

Core Units

MEM13000A - MEM16000A

COURSE CONTENT

1	Occupational health and safety in workplace
2	Task planning and performing
3	Quality Systems
4	Quality procedures and processes
5	Working with others in engineering, manufacturing or similar environments

Elective Units

MEM05000B - MEM18000C

COURSE CONTENT

6	Welding – silver soldering and/or brazing.
7	Manual Handling procedures
8	Working safely and identifying industrial chemicals and materials
9	Maintenance of equipment/machines
10	Communication and organizing information
11	Safety and use of Hand tools
12	Safety and use of handheld tools and power tools.
13	Fluid conveying systems connections and disconnections.
14	Manufacture fluid conveying hose and fitting assemblies
15	Thermal cutting and heating of materials.
16	Perform welding operation.
17	Perform engineering measurements
18	Workshop machinery safety and basic operations.



HYDRAULINK TRAINEESHIP PATHWAY

Send us your Application.

Visit our website www.hydraulink.com.au/traineeships and submit your application for the Traineeship. See what locations are available.

We'll make contact

Once your application is reviewed, one of our friendly Human Resources staff will be in contact to clarify any questions you may have and conduct an initial interview.

If everything's OK, we make a job offer

We may ask you to undertake a medical prior to starting. You will be given a Traineeship employment contract, job description and other documentation for review.

The onboarding starts

The first few weeks of your Traineeship will involve some paperwork, site inductions, safety briefings and enrolment into Hydraulink Academy Training course.

Work in our Service Centre

You will be located at a Hydraulink Service & Distribution Centre which provides hydraulic hose and fitting sales, breakdown service and support to our customer base. You will receive on the job training in line with the nationally recognised training program from our qualified staff and training team.

Do some external training

You will participate in a combination of online and face to face training programs conducted by a Nationally Registered Training Organisation. Depending on the subject and Traineeship location, this may occur on a fortnightly or monthly basis.

Jump in a truck for ride days & Field work

During your Traineeship you will spend time out in the field with our fleet of Hydraulink Sales & Service Technicians learning about breakdown work, safety practices, customer service, sales and billing. You will also participate in our install program where we undertake specific contract work for original equipment manufacturers installing hydraulic hoses and equipment on machinery, like excavators, waste trucks, trailers and processing equipment.

Graduate

Along the way you will receive technical assessments and upon successfully completing all the learning modules and practical tasks, you will graduate as a qualified Hydraulink Sales & Service Technician or Branch Service Technician.



**NATIONALLY RECOGNISED
TRAINING**

SEND US YOUR APPLICATION



WE'LL MAKE CONTACT



JOB OFFER



ONBOARDING STARTS



**WORK IN OUR SERVICE
CENTRE**



**DO SOME EXTERNAL
TRAINING**



**JUMP IN A TRUCK FOR
RIDE DAYS & FIELD WORK**



GRADUATE

FAQ

✗ **DO I NEED TO HAVE ANY EXPERIENCE TO APPLY?**

Not really, however an interest in anything mechanical would be helpful.

✗ **DO I NEED TO HAVE HAD A JOB BEFORE TO APPLY?**

No, we are happy to take school leavers or mature age candidates, who are enthusiastic individuals looking for a career opportunity.

✗ **ARE THERE ANY AGE RESTRICTIONS?**

There are no age restrictions, however the role does require a current Australian drivers licence

✗ **WHAT SHOULD I INCLUDE IN MY APPLICATION?**

Provide details on any previous jobs, your education, hobbies and interests.

✗ **WHAT HAPPENS ONCE I'VE APPLIED?**

Once your application is reviewed, one of our friendly Human Resources staff will be in contact to clarify any questions you may have and conduct an initial interview.

✗ **HOW LONG DOES THE APPLICATION AND SELECTION PROCESS TAKE?**

Generally around 3 to 4 weeks

✗ **WILL I BE PROVIDED WITH A UNIFORM?**

Yes – Summer and winter Hydraulink branded clothing will be issued at no cost to you.

✗ **WILL I BE PROVIDED WITH TOOLS OF THE TRADE?**

Yes. These will be provided as required at no cost to you. Generally tools are issued once you are out on the road operating as a Hydraulink Sales & Service Technician.

✗ **WILL I BE PROVIDED WITH TRAINING?**

Yes, this is a vital part of the Traineeship program. You will participate in a combination of online and face to face training programs conducted by a Nationally Registered Training Organisation.

✗ **CAN I APPLY FOR RPL?**

Yes, you can.

✗ **WHAT IS THE WORK ROSTER LIKE?**

Once you are fully trained, Monday to Friday 8-4/9-5 or similar. Mobile Service Technicians are required to work on a flexible call work roster.

✕ WILL I BE GUARANTEED A ROLE WITH HYDRAULINK AUSTRALIA AT THE END OF THE TRAINEESHIP?

Yes. We will also provide the opportunity to work from any of our company owned Branches or network throughout Australia or New Zealand.

✕ ARE THERE ANY EXPENSES INVOLVED IN APPLYING FOR OR PARTICIPATING IN A HYDRAULINK TRAINEESHIP?

No. All costs for the Traineeship program will be covered by Hydraulink Australia.

✕ WHAT KIND OF WORK WILL I BE DOING?

- Trouble shooting hydraulic and related mechanical engineering problems.
- Assembling hydraulic hoses and selecting fittings as per customer requirements.

✕ IF I AM UNSUCCESSFUL WITH MY APPLICATION, CAN I APPLY AGAIN IN FUTURE?

Yes, you can re-apply if a position is available, we would encourage this.

✕ I HAVE READ THE FAQs AND HAVE SOME ADDITIONAL QUESTIONS, WHO SHOULD I CONTACT?

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Hydraulink®

Hose and Fittings



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